



**Hinckley & Bosworth
Borough Council**

FORWARD TIMETABLE OF CONSULTATION AND DECISION MAKING

SCRUTINY COMMISSION
COUNCIL

23 NOVEMBER 2017
19 DECEMBER 2017

WARDS AFFECTED: ALL WARDS

**MEMBERS' ALLOWANCES:
REPORT OF THE INDEPENDENT REMUNERATION PANEL**

Report of the Director, Corporate Services

1. PURPOSE OF REPORT

1.1 To present the recommendations of the Independent Remuneration Panel on members' allowances.

2. RECOMMENDATION

2.1 Council adopts an updated scheme of allowances in pursuance of one of the options outlined in paragraph 3.4 below.

3. BACKGROUND TO THE REPORT

3.1 In accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003 ("the regulations"), local authorities must establish and maintain an Independent Remuneration Panel to provide the authority with recommendations on its remuneration scheme and the amounts to be paid to councillors. Council must have regard to these recommendations when approving a scheme.

3.2 The scheme of allowances was last updated in 2015 and, despite a small increase in allowances being agreed, allowances remain low in comparison with the majority of other similar authorities.

3.3 The Independent Remuneration Panel met in July 2017. The report containing the deliberations and recommendations of the panel is attached.

3.4 Council is asked to consider the following options:

(a) Accept the recommendations within the report and adopt them into a revised scheme of allowances;

(b) Reject the recommendations within the report;

(c) Accept any part of the recommendations within the report and include them in a revised scheme of allowances.

4. EXEMPTIONS IN ACCORDANCE WITH THE ACCESS TO INFORMATION PROCEDURE RULES

4.1 This report is to be taken in open session.

5. FINANCIAL IMPLICATIONS (FM)

5.1 Under the current scheme the total budget of Members Allowances is £230,500. The proposal of the Independent Remuneration Panel is a 20% increase in 2018/19 and a further 10% increase in 2019/20 and 2020/21. A detailed breakdown is attached in Appendix A. The impact on the Council budget is summarised below:-

	Additional Budget (£)
2018/19	37,000
2019/20	25,650
2020/21	28,210
Total Increase	90,860

6. LEGAL IMPLICATIONS (AR)

6.1 Set out within the body of this report.

7. CORPORATE PLAN IMPLICATIONS

7.1 This report supports all corporate aims as a member issue.

8. CONSULTATION

8.1 Members will be consulted on this report via Executive Briefing and Scrutiny Commission.

9. RISK IMPLICATIONS

9.1 It is the Council's policy to proactively identify and manage significant risks which may prevent delivery of business objectives.

9.2 It is not possible to eliminate or manage all risks all of the time and risks will remain which have not been identified. However, it is the officer's opinion based on the information available, that the significant risks associated with this decision / project have been identified, assessed and that controls are in place to manage them effectively.

9.3 The following significant risks associated with this report / decisions were identified from this assessment:

Management of significant (Net Red) Risks		
Risk Description	Mitigating actions	Owner
Difficulty in recruiting, retaining	Ensure the scheme of allowances is	Chief

and supporting councillors	fit for purpose and provides fair recompense for the role	Executive
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10. KNOWING YOUR COMMUNITY – EQUALITY AND RURAL IMPLICATIONS

10.1 This report does not impact any particular community, group or service. It serves to encourage and support members to encourage membership from all communities and changes would apply to members from all wards within the borough.

11. CORPORATE IMPLICATIONS

11.1 By submitting this report, the report author has taken the following into account:

- Community Safety implications
- Environmental implications
- ICT implications
- Asset Management implications
- Procurement implications
- Human Resources implications
- Planning implications
- Data Protection implications
- Voluntary Sector

Background papers:

Contact Officer: Rebecca Owen, ext 5879
Executive Member: Councillor M Hall.

Appendix A - Panel proposal

Role	Number	Current Allowance	Proposed Allowance 2018/19	Proposed Allowance 2019/20	Proposed Allowance 2020/21
		(£)	(£)	(£)	(£)
			20%	10%	10%
			Increase	Increase	Increase
Basic allowance	34	136,000	163,200	179,520	197,470
Mayor	1	8,000	8,000	8,000	8,000
Deputy Mayor	1	3,000	3,000	3,000	3,000
Leader of the Council	1	10,000	12,000	13,200	14,520
Deputy Leader	1	0	7,500	8,250	9,080
Member of the Executive	Current 8 6 after review	44,000			
		0	39,600	43,560	47,920
Opposition Leader(s)	1 **	3,500	4,200	4,620	5,080
Appeals Panel chairman	1	2,500	3,000	3,300	3,630
Audit Committee chairman	1	2,500	4,200	4,620	5,080
Ethical Governance & Personnel Committee chairman	1	2,500	3,000	3,300	3,630
Finance & Performance Committee chairman	1	2,500	3,000	3,300	3,630
Licensing & Regulatory Committees chairman	1	3,500	4,200	4,620	5,080
Planning Committee chairman	1	3,500	4,200	4,620	5,080
Scrutiny Commission chairman	1	3,500	4,200	4,620	5,080
Total		225,000	263,300	288,530	316,280
Additional Cost relating to NI		3,500	4,200	4,620	5,080
Total Cost		228,500	267,500	293,150	321,360
Current Budget		230,500			
Year on Year Increase			37,000	25,650	28,210